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GROUP INSURANCE - DISABILITY CLAIMS

## DISABILITY OR WAIVER OF PREMIUM CLAIM EMPLOYER STATEMENT

**A - IDENTIFICATION**

We are unable to assess this claim unless all questions are answered completely.

<b>EMPLOYEE</b>	Last name and first name	Certificate or identification no.	Social insurance no.*
Address of employee - No., street, apt.		City	Province
			Postal code
Telephone no.: ( ) -		E-mail address:	
<b>POLICYHOLDER OR EMPLOYER</b>	Name	Policy or group or contract no.	Division no.
Address of policyholder or employer - No., street, suite		City	Province
			Postal code
Telephone no.: ( ) -		Fax no.: ( ) -	
		YYYY	MM DD
<b>COMPLETE IF SELF-ADMINISTERED:</b>		<b>Effective date of coverage:</b>	<b>Class no.:</b>

\* Social insurance number is necessary only if the disability claims are taxable.

**B - GENERAL INFORMATION**

If the benefits are taxable, the basic tax deductions will be made.  
In all other cases, please provide the appropriate tax forms.

<b>1</b> Current salary	Amount	<b>2</b> Salary effective date	<b>3</b> Job status
<input type="checkbox"/> Weekly <input type="checkbox"/> Monthly <input type="checkbox"/> Every two weeks	\$	YYYY MM DD	<input type="checkbox"/> Full time <input type="checkbox"/> Part time
<b>4</b> Indicate days in normal work week	Hours worked per week	<b>5</b> Type of schedule	<b>6</b> Premium paid by
<input type="checkbox"/> SUN <input type="checkbox"/> MON <input type="checkbox"/> TUE <input type="checkbox"/> WED <input type="checkbox"/> THU <input type="checkbox"/> FRI <input type="checkbox"/> SAT		<input type="checkbox"/> Variable <input type="checkbox"/> Rotating	<input type="checkbox"/> Employer <input type="checkbox"/> Employee <input type="checkbox"/> Both
<b>7</b> Date of employment	<b>8</b> Occupation	<b>9</b> Date last worked	No. of hours worked
YYYY MM DD		YYYY MM DD	
<b>10</b> Is disability due to an accident? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", date of accident:			
<b>11</b> Did or will the employee receive any income during the disability period? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", indicate below: (Type: holiday pay, maternity, disability, EI benefits, salary, lump sum, other)			
Type:		Amount: \$	Period:
<b>12</b> If the employee is pregnant, has an application for a preventive withdrawal been, or will it be, submitted to the CNESST (Québec only)? <input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>13</b> Has a claim been filed with a government agency? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", indicate below:			
<input type="checkbox"/> CNESST / WCB / WSIB / WHSCC <input type="checkbox"/> CPP / QPP <input type="checkbox"/> SAAQ (Québec only)			
<input type="checkbox"/> Other, specify: YYYY MM DD			
Date Filed:		Decision Rendered:	Amount: \$
		YYYY MM DD	
<b>14</b> Has the employee returned to work? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", on what date:			
YYYY MM DD			
<b>15</b> Is this person still in your employ? <input type="checkbox"/> Yes <input type="checkbox"/> No - Termination date: Reason:			
YYYY MM DD			
<b>16</b> Was this person given a record of employment? <input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>17</b> Are there any work-related factors that may have contributed to the employee's disability or had an impact on their return-to-work?			
<input type="checkbox"/> No <input type="checkbox"/> Yes - Please specify:			
<b>18</b> Is your employee eligible for an exemption under the Indian Act (R.S.C. (1985), c. I-5)? <input type="checkbox"/> Yes <input type="checkbox"/> No			
If so, please indicate the percentage of employment income that is not taxable: %			

PLEASE COMPLETE THE BACK OF THE FORM.

**C - PHYSICAL WORK ENVIRONMENT**

Please attach a brief job description if available.

**1** What are the main duties of the employee's job and how much time is allocated to each one weekly?

Duties	%	Duties	%
Duties	%	Duties	%

For questions 2 and 3, **FREQUENCY** is defined as follows:**OCCASIONALLY:** 0-15 % of the times**FREQUENTLY:** 16-50 % of the time**ALWAYS:** 51 % + of the time**2** Work environment - Does the employee's job require work in any of the following conditions?

FREQUENCY:	O	F	A	FREQUENCY:	O	F	A	FREQUENCY:	O	F	A
<input type="checkbox"/> Outside	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> In a damp or humid environment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Above or below ground level	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> In extremes of cold or heat	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Toxic fume	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Handling chemicals	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Does the job involve other hazards? ☐ Yes ☐ No If "Yes", please list:

**3** Check the items below that relate to the employee's job, and complete the information requested.

FREQUENCY:	O	F	A	FREQUENCY:	O	F	A	FREQUENCY:	O	F	A
<input type="checkbox"/> Standing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Bending over	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Extending/reaching above head	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Walking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Kneeling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Climbing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Sitting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Crouching	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Stairs (No. of steps _____)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/> Keeping one's balance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Crawling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Ladders (Height _____)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**DESCRIBE ACTIVITY AND SPECIFY FREQUENCY AND WEIGHT:**

DESCRIBE ACTIVITY AND SPECIFY FREQUENCY AND WEIGHT:	FREQUENCY:	O	F	A	WEIGHT:
<input type="checkbox"/> Pushing _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Lb <input type="checkbox"/> Kg
<input type="checkbox"/> Pulling _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Lb <input type="checkbox"/> Kg
<input type="checkbox"/> Lifting/carrying _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/> Lb <input type="checkbox"/> Kg

Please list any office equipment, motor vehicle, tools or other equipment that is used in the employee's job.

Type of equipment	Times per day
Type of equipment	Times per day

**4** Does the employee work in an extremely noisy environment, have to work at a fast pace, do repetitive movements or have short deadlines? ☐ Yes ☐ No

If "Yes", please specify: \_\_\_\_\_

**5** Does the employee's job require dexterity? ☐ Yes ☐ No

If "Yes", please specify: \_\_\_\_\_

**D - ADDITIONAL INFORMATION****SIGNATURE OF THE AUTHORIZED PERSON**

Last name and first name of the authorized person (IN BLOCK LETTERS)

Position

E-mail address

Signature

Date