



PUBLIC EDUCATION BENEFITS TRUST

DATE: January 8, 2021

TO: School District Finance and HR Staff, Local Support Staff Unions

CC: District Benefits Administrators

FROM: Trustees of the Public Education Benefits Trust Fund

RE: Public Education Benefits Trust Core LTD Enhancement

The Board of Trustees of the Public Education Benefits Trust (PEBT) regularly reviews the Core LTD Program and assesses, with the plan actuary, whether changes should be made.

Based on Member feedback and other considerations, including financial position of the Program, the PEBT Board of Trustees are pleased to advise the Core LTD Program will be reimbursing school districts the cost of premium contributions for continuing extended health and dental coverage for Members during the first 2 years of their LTD claim. Please note this does not supersede any current requirements or obligations of school districts under the Collective Agreement. This enhancement aligns with the “own occupation” period of disability and provides immediate support to disabled Members at a time when the Member may be responsible for some or the full cost of these benefits.

The targeted implementation date for this change is July 1, 2021.

More information will follow in a few weeks outlining how this enhancement will be implemented and administered. Proposed next steps will include, but not be limited to:

- Targeted bulletins for Districts, Support Staff Locals and Members with additional details about the Core LTD enhancement
- Detailed communication for District Benefits Administrators specific to their role for this plan enhancement
- Convening the PEBT User Group to review enhancement implementation and ongoing administrative processes
- Hosting training sessions for District Plan Administrators
- Creating an FAQ section within the PEBT Benefits website