



PUBLIC EDUCATION BENEFITS TRUST

DATE: January 15, 2020

TO: District Benefits Administrators, Secretary-Treasurers and Local Support Staff Unions

FROM: Trustees of the Public Education Benefits Trust

RE: Public Education Benefits Trust Renewal Meetings

Each year, the benefits program provided through the Public Education Benefits Trust (PEBT) renews July 1st. Morneau Shepell, the PEBT's benefits consultant, prepares a renewal report which is sent to both the employer and the union local. The contents of the report typically include claims usage of the various plans (e.g. extended health and dental), renewal rates for each benefit and benefit trends. In the past, Morneau Shepell has offered to meet with the employer either in person or via conference call to explain the renewal in more detail and answer any questions related to the PEBT. The union local, in most instances, has not been a participant in these meetings.

Given the joint nature of the PEBT, we are encouraging all school districts and union locals to participate in renewal meetings together with Morneau Shepell so that both parties can benefit from learning how contributions rates are set each year and what is impacting the cost of benefits. This a great opportunity for both employer and union local to jointly access knowledge and ask questions about the PEBT benefits program.

Benefits renewal meetings are typically scheduled between late March and early June.

If there are any questions regarding annual benefits renewal meetings please contact Alison Coelho, Trust Secretary, at 604-379-2581 or acoelho.pebt@gmail.com.