

B U L L E T I N

Date: **March 19, 2013**

To: **District Benefits Administrators, Secretary Treasurers
and Local Support Staff Unions**

From: **PEBT Board of Trustees**

Subject: **Changes to LTD Program**

As you are aware, the PEBT Core Long Term Disability (LTD) program is provided through funding from the provincial government. Since July 2005, the PEBT Core LTD benefit amount has been set at 60% of monthly earnings. Based on advice from our actuary, the Board recently reviewed options to enhance the current benefit. This included reviewing suggestions for plan enhancements provided at the 2012 Regional Meetings held last spring. The result of this review will enhance the Core LTD benefit and will impact the Other LTD Programs as follows:

Core LTD Program

The benefit level for the Core LTD program will increase from 60% to 66.67% of monthly earnings effective April 1, 2013. Please note the increase in benefit level applies only to current (including unreported) claims on a go forward basis and future disability claims, and does not impact disability claims that ended prior to April 1, 2013.

Other LTD Program

For those school districts/union locals that participate in the Other LTD program, we are pleased to advise the monthly premium cost has been reduced given the change in the Core LTD program. The level of reduction will vary depending on your plan design, and in some cases, the Other LTD program may no longer be required. Please note the reduction in premium rates is effective April 1, 2013.

The benefits changes will soon be reflected on the PEBT benefits web site and administration system. Morneau Shepell will be contacting you in a couple of weeks to provide your new rate effective April 1, 2013 if your school district/union local participates in the Other LTD program. Morneau Shepell will also provide a memo to all districts that can be used to communicate the change to the PEBT LTD program to all affected employees.

We welcome your questions and comments and encourage you to contact either the Morneau Benefits Centre for School Districts at 1-866-408-6688 or (604) 642-5231 or if you have a question for the PEBT Board of Trustees contact the PEBT Trust Secretary Diane Moore at (604) 483-7781 or at dmoore.PEBT@telus.net.

